



I.D.#: \_\_\_\_\_

# EMPLOYMENT APPLICATION

228 West Carrillo Street, Suite F \*\* Santa Barbara, CA 93101 \*\* Phone: 805-963-9127 \*\* FAX: 805-962-5054

<b>Name:</b>		<b>Date:</b> (Mo/Day/Yr)	<b>Position(s) applied for:</b>		
<b>Address:</b> Number Street		City	State	ZIP	
<b>Telephone(s):</b>					
List any other name, nickname, or alias you have used:					
Who referred you to us, or how did you hear about this job?					
<b>Type(s) of employment you are seeking:</b>			<b>Date you can start:</b>		
<input type="checkbox"/> Regular <input type="checkbox"/> Temporary <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time					
Education:		School name and location	No. of Years	Degree/Diploma	Major/Minor
High School					
College				Yr	
				Yr	
Technical or trade school				Yr	
Describe any other special training you have received:					
<b>WORK EXPERIENCE:</b> This section must be completely filled out—a resume is not sufficient. Start with your <b>current or most recent job</b> , and account for all periods of employment (including full-time, part-time, and temporary) for the previous five years. Use additional pages if necessary.					
<b>1 Company:</b>		<b>Fm:</b>	<b>To:</b>	<b>Starting salary:</b>	
		Mo / yr	Mo / yr	<b>Final salary:</b>	
<b>Address:</b>		May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	
<b>Position:</b>		Supervisor's name:		Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal	
<b>Duties:</b>		Phone number:		<b>EXPLANATION:</b>	
<b>2 Company:</b>		<b>Fm:</b>	<b>To:</b>	<b>Starting salary:</b>	
		Mo / yr	Mo / yr	<b>Final salary:</b>	
<b>Address:</b>		May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	
<b>Position:</b>		Supervisor's name:		Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal	
<b>Duties:</b>		Phone number:		<b>EXPLANATION:</b>	
<b>3 Company:</b>		<b>Fm:</b>	<b>To:</b>	<b>Starting salary:</b>	
		Mo / yr	Mo / yr	<b>Final salary:</b>	
<b>Address:</b>		May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	
<b>Position:</b>		Supervisor's name:		Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal	
<b>Duties:</b>		Phone number:		<b>EXPLANATION:</b>	

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<b>4 Company:</b>	Fm: _____ To: _____ Mo / yr            Mo / yr	Starting salary: _____ Final salary: _____
Address:	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time
Position:	Supervisor's name: _____	Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal
Duties:	Phone number: _____	<b>EXPLANATION:</b>

Explain any periods of unemployment between the jobs listed above: (Do not provide any information about physical or mental disabilities or other medical information.)

**ADDITIONAL INFORMATION:**

Do you use alcohol to the extent that it would impair your job performance? <input type="checkbox"/> Yes <input type="checkbox"/> No	Please describe
Is there any reason why you would not be able to conform to our attendance requirements? <input type="checkbox"/> Yes <input type="checkbox"/> No	Please describe
Do you have any commitments to another entity, business, school or person that might affect your employment with our company? <input type="checkbox"/> Yes <input type="checkbox"/> No	Please describe

What hours are you available for work?

Monday: From/To	Tuesday: From/To	Wednesday: From/To	Thursday: From/To	Friday: From/To	Saturday: From/To	Sunday: From/To
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Can you provide proof of authorization to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Do you take any illegal drugs? <input type="checkbox"/> Yes <input type="checkbox"/> No

Have you ever been convicted of a crime? Do not include arrests without convictions, marijuana-related misdemeanors, or other minor offenses or infractions.  Yes  No If yes, please briefly describe the circumstances of your conviction, the date, nature and place of the offense, and the disposition of the case. A conviction will not necessarily disqualify you from employment.

If applying for a **Supervisory or Delivery Driver** position:

Do you have a car?  Yes  No            Do you have a Valid Driver's License?  Yes  No  
 Do you have Auto Insurance?  Yes  No            Have you had at least 2 years of driving experience?  Yes  No

**All positions:** If you get this job, will you always report to work on time already dressed in the uniform we provide for you?  Yes  No

Is there anything else you would like us to know that will help us make a hiring decision? \_\_\_\_\_

**PLEASE READ THIS SECTION CAREFULLY BEFORE YOU SIGN BELOW**

I declare that the information on this application and my resume is true and complete to the best of my knowledge. I understand that any false information or significant omissions will disqualify me from further consideration for employment and will be justification for my dismissal from employment if discovered at a later date. \_\_\_\_\_ (initials)

I authorize Rusty's Pizza Parlors to investigate the information in this application and my resume, and further authorize any person or institution, including my current employer (except if noted otherwise above) to provide the Rusty's Pizza Parlors with records, information, and opinions that may be useful in making a hiring decision, and I release all such informants from all liability for any damage that may result from furnishing information and opinion that is truthful or made in good faith. \_\_\_\_\_(initials)

If I become employed, I agree to abide by the rules, regulations, policies and procedures of Rusty's Pizza Parlors. \_\_\_\_\_(initials)

I understand that my employment will be at-will, and either I or Rusty's Pizza Parlors may terminate the employment relationship, with or without cause or notice, at any time. I understand that any oral or written statements to the contrary may be expressly disavowed and should not be relied upon by me. \_\_\_\_\_(initials)

I understand that I will be required to possess a valid California driver's license and auto insurance if my job requires me to drive in the course of my work. \_\_\_\_\_(initials)

I understand that this position may require a background screening, including a credit report. \_\_\_\_\_(initials)

If offered employment, I understand that I will be required to review, complete and execute various employment documents, including but not limited to, this application, employee handbook and its receipt form, and confidentiality and non-disclosure agreements. I agree that the process of my being hired will not be complete until all employment documents have been signed. \_\_\_\_\_ (initials)

Signature \_\_\_\_\_ Date \_\_\_\_\_