



EMPLOYMENT APPLICATION

Bakersfield Pizza West, Inc. 2724 Mosasco Street, Bakersfield, CA 93312 661.829.2724 phone 661.829.2772 fax

Name:		Date: (Mo/Day/Yr)	Position Desired:		
Address: Number Street		City	State	ZIP	
Telephone(s):					
List any other name, nickname, or alias you have used:					
Referred by:					
Type(s) of employment you are seeking: <input type="checkbox"/> Regular <input type="checkbox"/> Temporary <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time Have you ever worked for Rusty's Pizza Parlor before? <input type="checkbox"/> Yes <input type="checkbox"/> No			Date you can start:		
Education:	School name and location	No. of Years	Degree/Diploma	Major/Minor	
High School					
College			Yr		
			Yr		
Technical or trade school			Yr		
Describe any other special training you have received:					
WORK EXPERIENCE: This section must be completely filled out—a resume is not sufficient. Start with your current or most recent job , and account for all periods of employment (including full-time, part-time, and temporary) for the previous five years. Use additional pages if necessary.					
1 Company:		From:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time		
Address:		To:	Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal		
Position:		Supervisor's name:	EXPLANATION:		
Duties:		Phone number:			
2 Company:		From:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time		
Address:		To:	Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal		
Position:		Supervisor's name:	EXPLANATION:		
Duties:		Phone number:			
3 Company:		From:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time		
Address:		To:	Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal		
Position:		Supervisor's name:	EXPLANATION:		
Duties:		Phone number:			

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4 Company:	From: To:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time
Address:	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No Supervisor's name:	Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal EXPLANATION:
Position:	Phone number:	
Duties:		

Explain any periods of unemployment between the jobs listed above, but do not provide any information about physical or mental disabilities, or other medical information:

ADDITIONAL INFORMATION:

Do you use alcohol to the extent that it would impair your job performance? <input type="checkbox"/> Yes <input type="checkbox"/> No	Please describe:
Is there any reason why you would not be able to conform to our attendance requirements? <input type="checkbox"/> Yes <input type="checkbox"/> No	Please describe:
Do you have any commitments to another entity, business, school, or person that might affect your employment with our company? <input type="checkbox"/> Yes <input type="checkbox"/> No	Please describe:
What hours are you available for work?	
Monday: From/To Tuesday: From/To Wednesday: From/To Thursday: From/To Friday: From/To Saturday: From/To Sunday: From/To	

Can you provide proof of authorization to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
Do you take any illegal drugs? <input type="checkbox"/> Yes <input type="checkbox"/> No	

If applying for a **Supervisory or Delivery Driver** position:

Do you have a car? Yes No Do you have a Valid California Driver's License? Yes No
 Do you have Auto Insurance? Yes No Do you have at least 2 years of U.S. driving experience? Yes No
****** Convertibles are prohibited and cannot be used by Delivery Drivers ******

All positions: If you get this job, will you always report to work on time already dressed in the uniform we provide for you? Yes No

Many of our customers do not speak English. Do you speak, write, or understand any foreign languages? Yes No

If yes, which language(s)? _____

If hired, will you have reliable transportation to and from work? Yes No

Is there anything else you would like us to know that will help us make a hiring decision? _____

PLEASE READ THIS SECTION CAREFULLY BEFORE YOU SIGN BELOW

I declare the information on this application and my resume to be true and complete to the best of my knowledge. I understand that any false information or significant omissions will disqualify me from further consideration for employment and will be justification for my dismissal from employment if discovered at a later date. _____ (initials)

I authorize Bakersfield Pizza West, Inc. to investigate the information in this application and my resume, and further authorize any person or institution, including my current employer (except if otherwise noted) to provide Bakersfield Pizza West, Inc. with records, information, and opinions that may be useful in making a hiring decision. I release all such informants from all liability for any damage that may result from furnishing information and opinion that is truthful or made in good faith. _____ (initials)

If hired, I agree to abide by the rules, regulations, policies, and procedures of Bakersfield Pizza West, Inc. _____ (initials)

I understand that my employment will be at-will, and either I or Bakersfield Pizza West, Inc. may terminate the employment relationship, with or without cause or notice, at any time. I understand that any oral or written statements to the contrary may be expressly disavowed and should not be relied upon by me. _____ (initials)

I understand that I will be required to possess a valid California driver's license and auto insurance with a "For Work" endorsement if my job requires me to drive in the course of my work. _____ (initials)

I understand that this position will require a negative test from a post-offer, pre-employment drug screen, and that Bakersfield Pizza West, Inc. is a zero tolerance employer. _____ (initials)

If offered employment, I understand that I will be required to review, complete, and execute various employment documents, including but not limited to, this application, employee handbook and its receipt form, and confidentiality and non-disclosure agreements. I agree that the hiring process will not be complete until all employment documents have been signed. _____ (initials)

Signature _____ Date _____

FOR RUSTY'S MANAGEMENT USE ONLY:

Start Date _____	Position _____	Rate _____/hr	Store # _____	Manager's Signature _____	Date _____
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